Intelectual Capacity Test (SHL)

About the test

The Intellectual Capacity Test will take approx. 2 hours. We will test you on three parts:

1. **Inductive reasoning**

   Ability to draw inferences and to understand relationships between various concepts, independently of acquired knowledge.

   To help prepare you for an upcoming assessment, why not take a full-length practice test? You can also view some example questions - inductive.

   24 questions. Required T-score: min 45 points

2. **Numerical reasoning**

   Ability to understand tables of statistical and numerical data, as well as ability to make logical deductions.

   To help prepare you for an upcoming assessment, why not take a full-length practice test? You can also view some example questions - numerical.

   18 questions. Required T-score: min 50 points

3. **Verbal reasoning**

   Ability to understand written information and to evaluate arguments about this information.

   To help prepare you for an upcoming assessment, why not take a full-length practice test? You can also view some example questions - verbal.

   30 questions. Required T-score: min 45 points
Technical information

However, the example test consists of questions with varying degrees of difficulty, the actual test may be more difficult. Please note that this test is perceived as difficult by all applicants and we strongly recommend you to practice.

A T-score is a standardised test score with a mean of 50 and a standard deviation of 10. The Sten score is a standardised score on a 10-point scale. It has a mean of 5.5 and a standard deviation of 2.

'Number Attempted' refers to the number of questions the candidate has seen during the test. The total may include questions that the candidate has not provided a response to.

'Work Rate' provides a measure of how far the candidate has got through the test, and is the number attempted divided by the total number of questions in the test. This is expressed both as a percentage and as raw data.

'Hit Rate' provides a measure of accuracy, and is the number of questions the candidate has answered correctly divided by the total number of questions attempted. This is expressed both as a percentage and as raw data.

Work Rate and Hit Rate provide measures of the number attempted and number answered correctly. More information on these measures is provided in the Verify User Guide. It is important to understand that because each candidate receives a different set of items, there is not a direct correlation between Hit Rate/Accuracy and the Percentile, T or Sten Score achieved; an individual with a lower Hit Rate may achieve a higher percentile score and vice-versa.

Name: Mr ..................................
Type of Test: Inductive Reasoning
Level: Graduate/University
Language: English - International
Comparison Group: Banking, Finance, and Professional Services

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Type of Test: Numerical Reasoning
Level: Graduate/University
Language: English - International
Comparison Group: Banking, Finance, and Professional Services

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T-score: **64**  Number Attempted: **18**  Work Rate: **100% (18/18)**
Sten score: **8**  Hit Rate: **94% (17/18)**

Name: Mr ……………………………
Type of Test: Verbal Reasoning
Level: Graduate/University
Language: English - International
Comparison Group: Banking, Finance, and Professional Services

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T-Score: **58**  Number Attempted: **30**  Work Rate: **100% (30/30)**
Sten-Score: **7**  Hit Rate: **87% (26/30)**

**Test fee**

The fee for the test is € 100.
You can pay the test fee upfront (together with the enrollment fee) or we can add the test fee to the first tuition fee invoice.
How to prepare for the in-house test

There are both online free tests and test packages that can be purchased through the internet: https://www.assessmentday.co.uk/member/signup 
or at http://www.assessmentday.co.uk 
or at https://www.jobtestprep.co.uk (search for CEB SHL-Style tests (numerical and verbal) and our level is Graduate/MGMT Level

Please note however that this website is not a part of SHL. Though the questions are quite similar to those in the in-house test, the questions can vary in difficulty.
We also recommend the following exercise books:
- Shavick, Andrea - Psychometric Testing for graduates
- Williams, Robert - Prepare for tests at interview for Graduates and Managers

Practical tips

- Practice in Advance
We highly recommend practicing prior to the real assessment. Evidence suggests that some practice of similar aptitude tests may improve your performance in the real tests. Practice exam technique and try to become more familiar with the types of test you may face by completing practice questions. Even basic word and number puzzles may help you become used to the comprehension and arithmetic aspects of some tests.

- Preparation Before the Test
Treat aptitude tests like an interview: get a good night’s sleep, plan your journey to the Business School, and arrive on time.

- Taking the Test
Before each section of the actual test you will be given practice examples to try. You should always work quickly and accurately through the test. Don’t get stuck on any particular question: should you have any problems, return to it at the end of the test. You should divide your time per question as accurately as you can.

Please bring a pen, paper and a calculator. You can use any type of calculators during the test.

Please also bring your original transcripts and diplomas to complete already the admission process.

Good luck with the exam!
MIF Team